



Building a 21st Century Army Reserve

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The Army Reserve

... provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency, and at such other times as the national security may require...”

Title 10, Subtitle E, Part 1, Chapter 1003, Sec 10102

**An integral component of
the world's best Army,
complementing the joint
force with skill-rich
capabilities.**



Where We Are Coming From

COLD WAR ARMY RESERVE 319K

- A Supplementary Force
- Army Reserve Cmts (22)
- MTOE 3 Sep Bdes , 2 SF Grps CS/CSS
- Training Divisions (12)
- US Army Garrisons (8)
- Maneuver Area Cmts (2)
- USARF Schools (93)
- Maneuver Training Cmts (9)

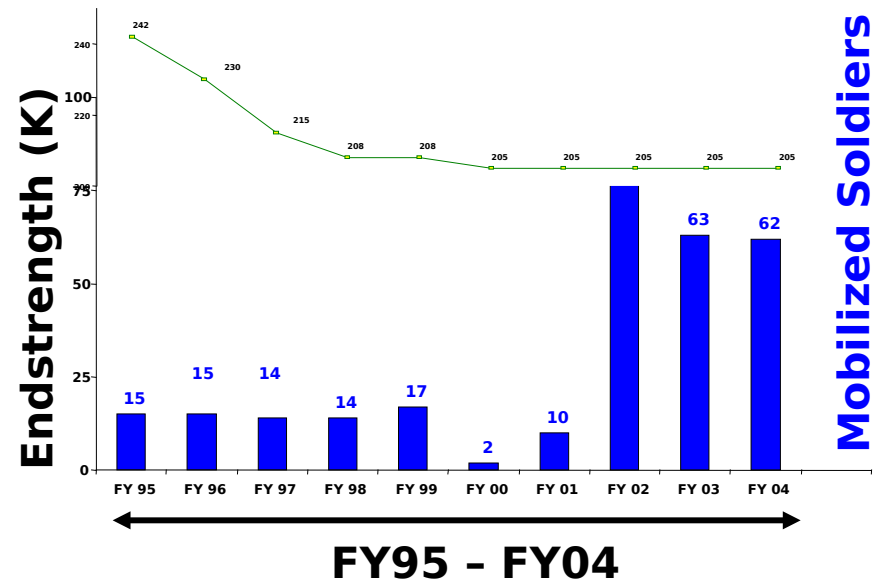
TOTAL ES REDUCTION - 36%

Infrastructure - 38%
Training Formations - 41%

Individuals (IMA) - 37%

TODAY'S ARMY RESERVE 205K

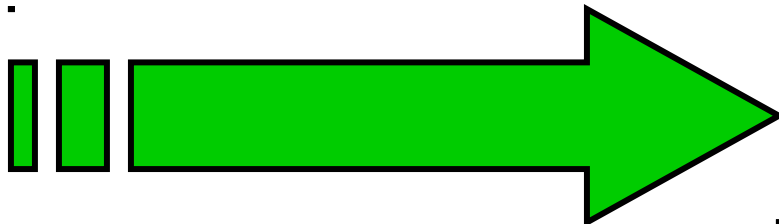
- A Complementary Force
- CONUS Sustaining Base (49)
- CS/CSS Units (1800)
- Regional Readiness Cmts (11)



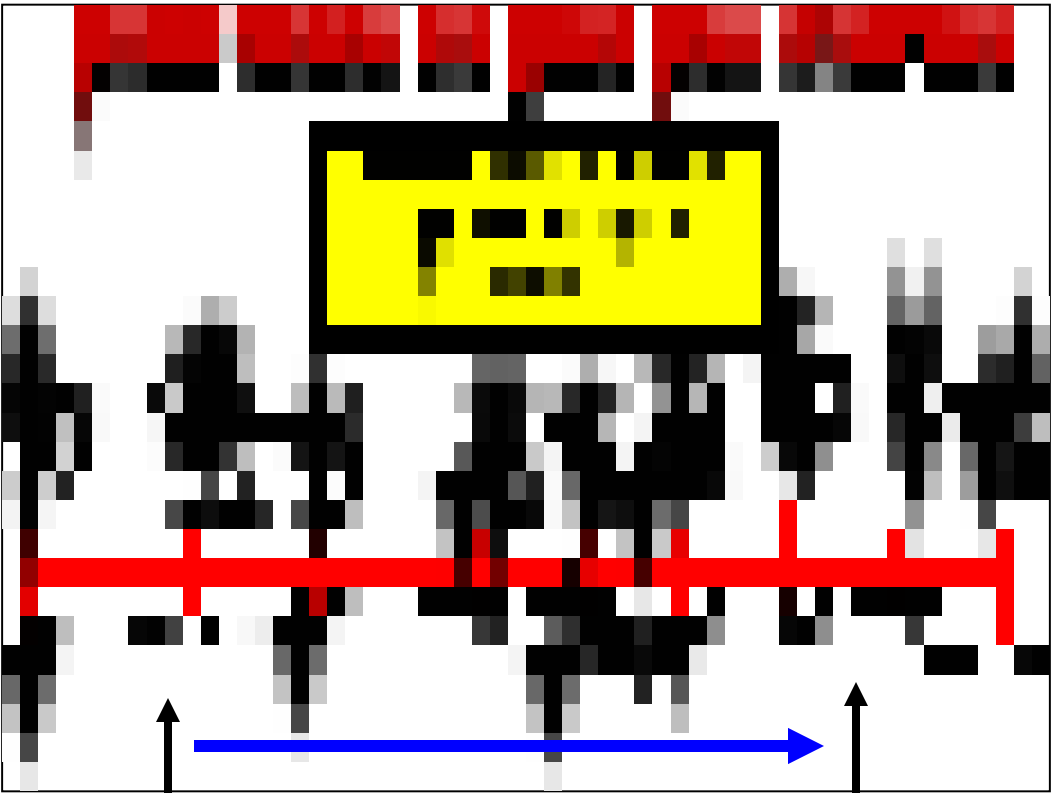


Mobilization Has Changed

THEN

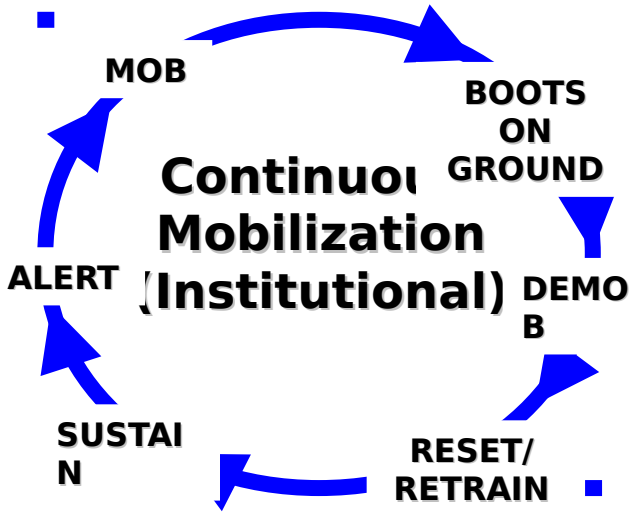


NOW



Finite Period Of Mobilization

OCT 2002 to PRESENT
OPERATION IRAQI
FREEDOM +
79,123 TROOPS



2 April 2004



Where We Are Headed

Current

Capability

- 12 Training Divisions
- 2091 units / 997 locations
- 68% modular units (Company)
- 253 units organized below ALO 1
- 21 GO Level Theater Functional Commands
- 14 GO C2 HQs
- Alert-Mobilize-Train-Deploy

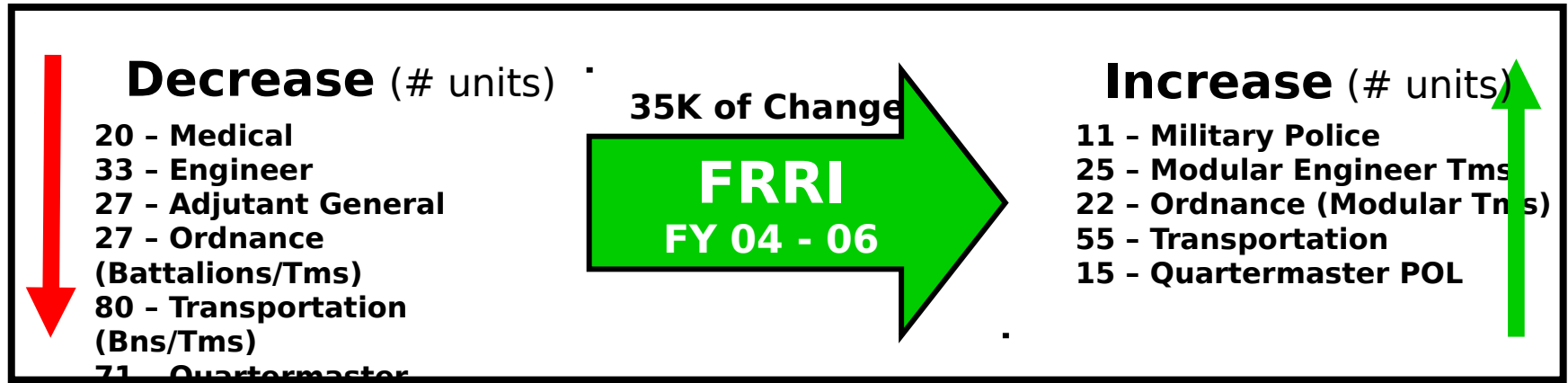
Building Enhanced Capabilities for a Joint, Expeditionary Army

Future Force

- Smaller, more responsive, agile, and versatile units and headquarters
- 10 Tng Divs, approx 1,600 units
- Rotational depth in high demand units
- Campaign sustainment capabilities
- 11 C2 HQs
- Reduced footprint—fewer facilities
- All units organized and manned at ALO 1
- Train-Mobilize-Deploy



Restructuring the Force



- ✓ Fix the Hollow Force -- Divest non-relevant structure and create a TTHS account
- ✓ Build Rotational Depth and Flexible Capabilities
- ✓ Refocus C2 from geographic support to unit/Soldier training, readiness, leader development

Most Fundamental Army Reserve Change in the Past 50 Years

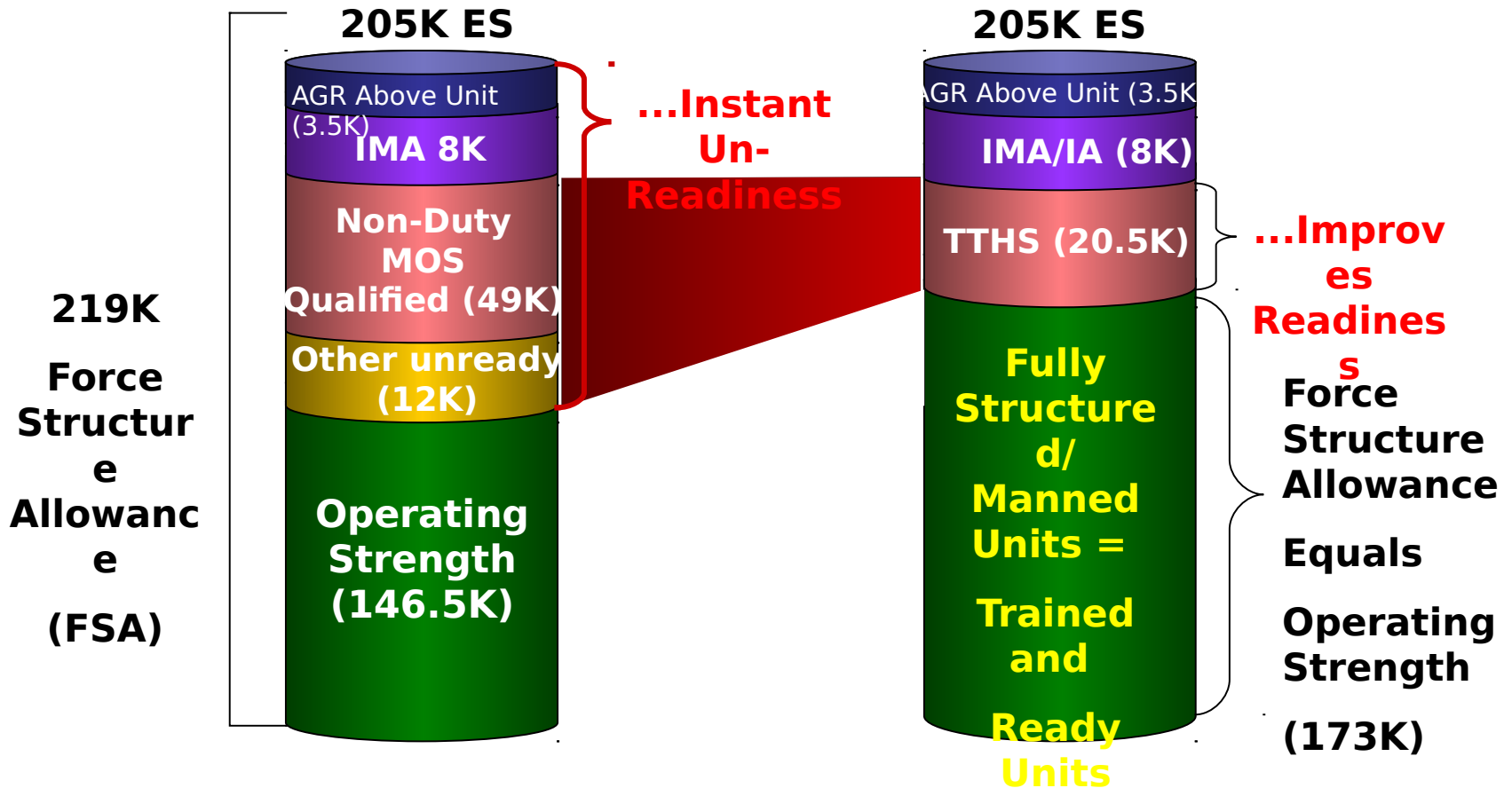


Readiness Dilemma

PROBLEM

SOLUTION

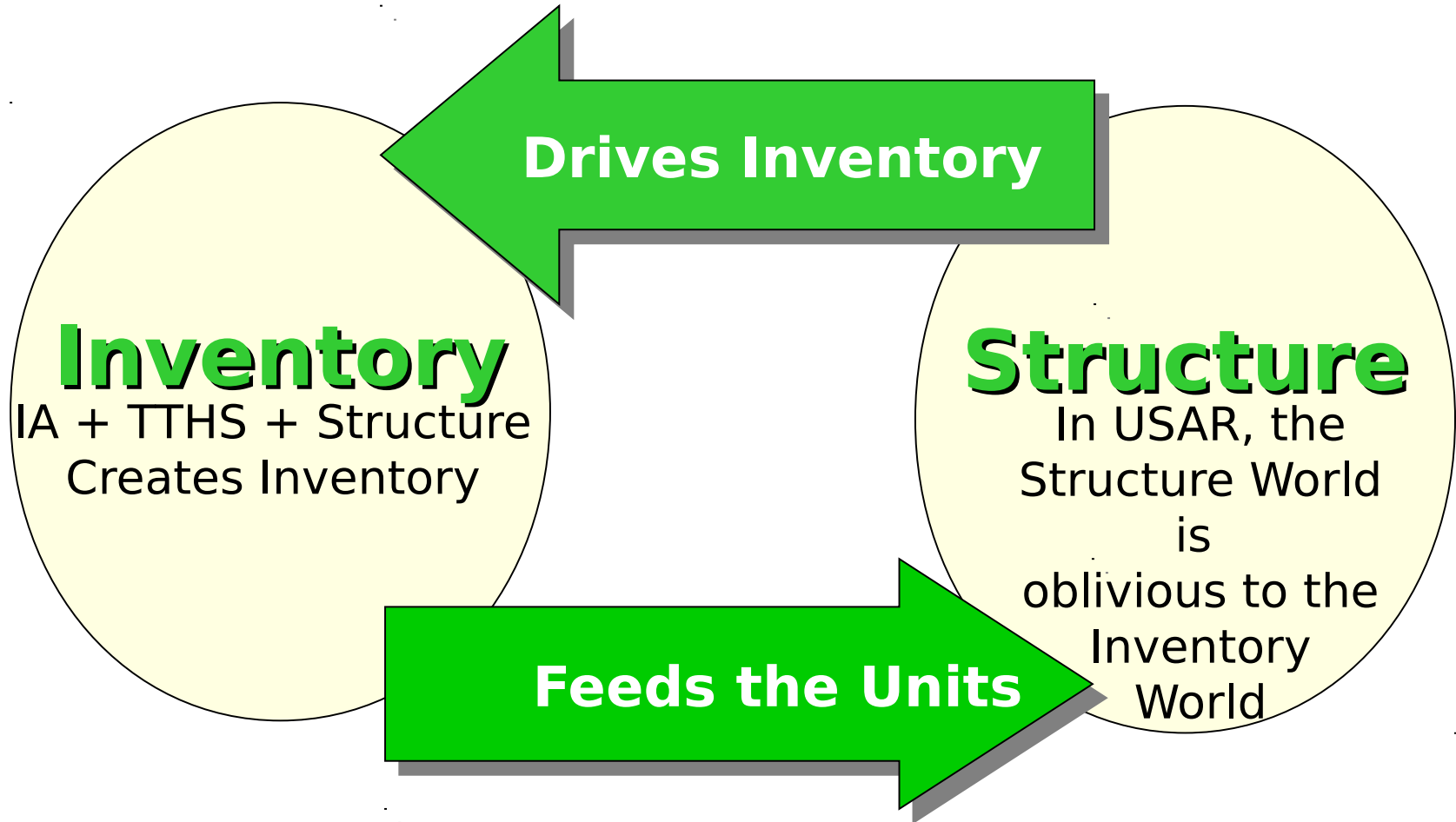
More Structure than Personnel Match Structure to End Strength



Federal Reserve Restructuring Initiative (FRRI)



Trained, Ready Soldiers



***The Heart of
Readiness***



C²

Streamlining

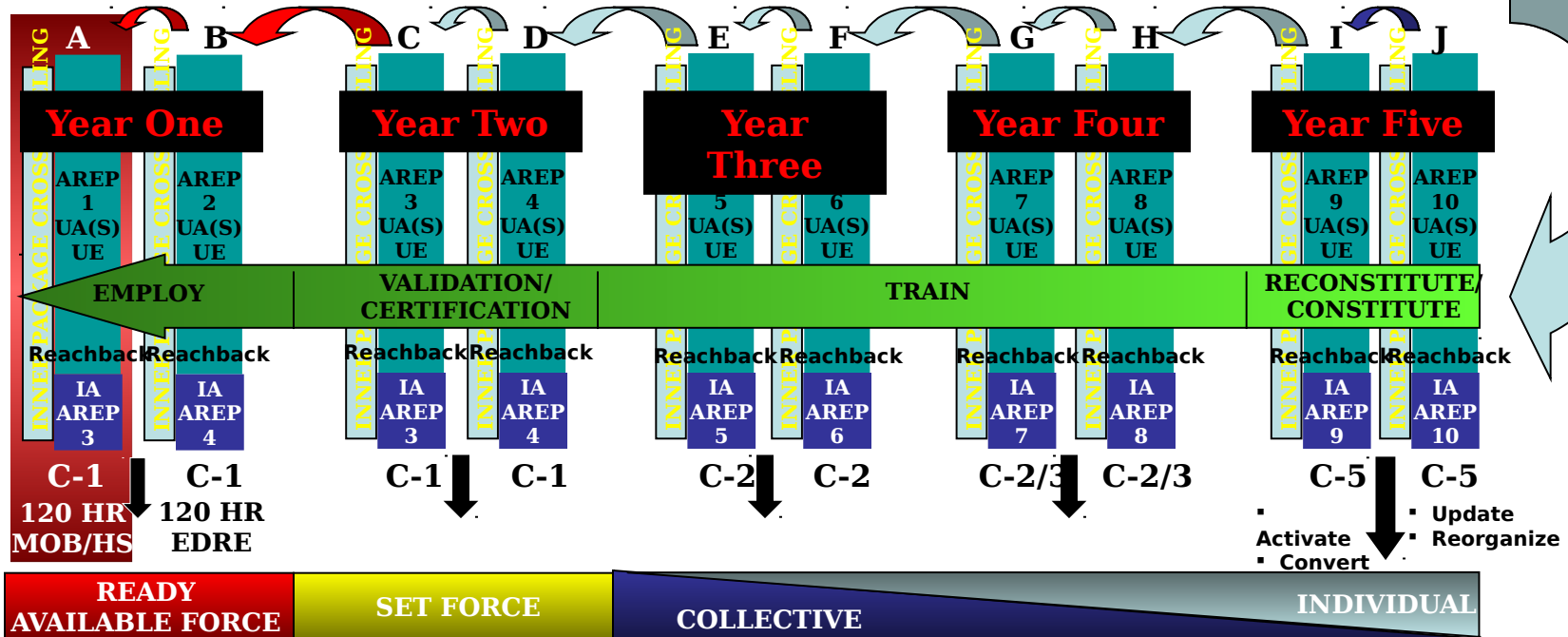
- Reduced Regional Readiness Commands from 15 to 8
- Activated Functional Commands – Medical, Military Intelligence, Training – tied to Army institutional leadership
- Integrated with ARSTAF
- Merged USARC / OCAR Staffs
- 7th ARCOM/USAREUR; 9th RRC/USARPAC; USACAPOC/USASOC



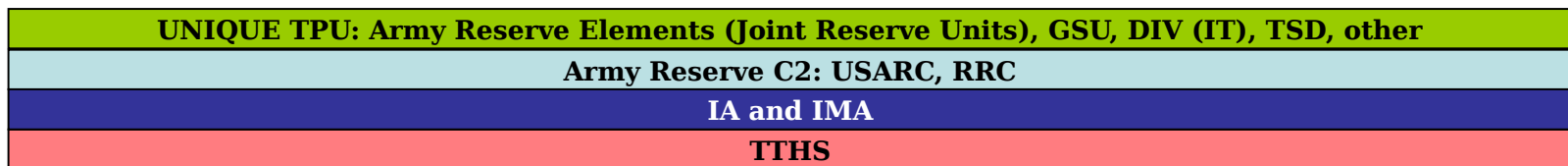
Army Expeditionary Forces

OPERATING FORCE

Return from deployment window and reconstitute/reset



GENERATING FORCE





Individual Augmentation

- Rigid Structure
- Mobilization TDA
- “Single” Use
- Mobilization Based
- Not Competitive

**Real
Change**

- Flexible Structure
- Rotational
- Trained and Ready (DIMA)
- Duty Status
- Competitive with TPU

A pool of individual Soldiers readily available across a range of specialties, trained and prepared for mobilization.

Deployable as Individual Augmentees





C² Structure Redesign

Current Posture

EAD / EAC Commands

RRCs (11) / RSGs (3)

Engineer (4)

Signal (3)

Medical (7)

Transportation (1)

Military Police (4)

Theater Support

TMCA

Readiness

Division (Institutional Training) (7)

Training Support Division (5)

USARC

Irreversible Change

Future Posture

Capabilities-Based Commands

RRCs (8)

Military Intelligence

Medical

AR Training

FA-TRAC

Division (Institutional Training) (5)

Training Support Division (5)

Functional Commands

Unit of Employment UEy

Unit of Employment UEx

Unit of Action UA Support

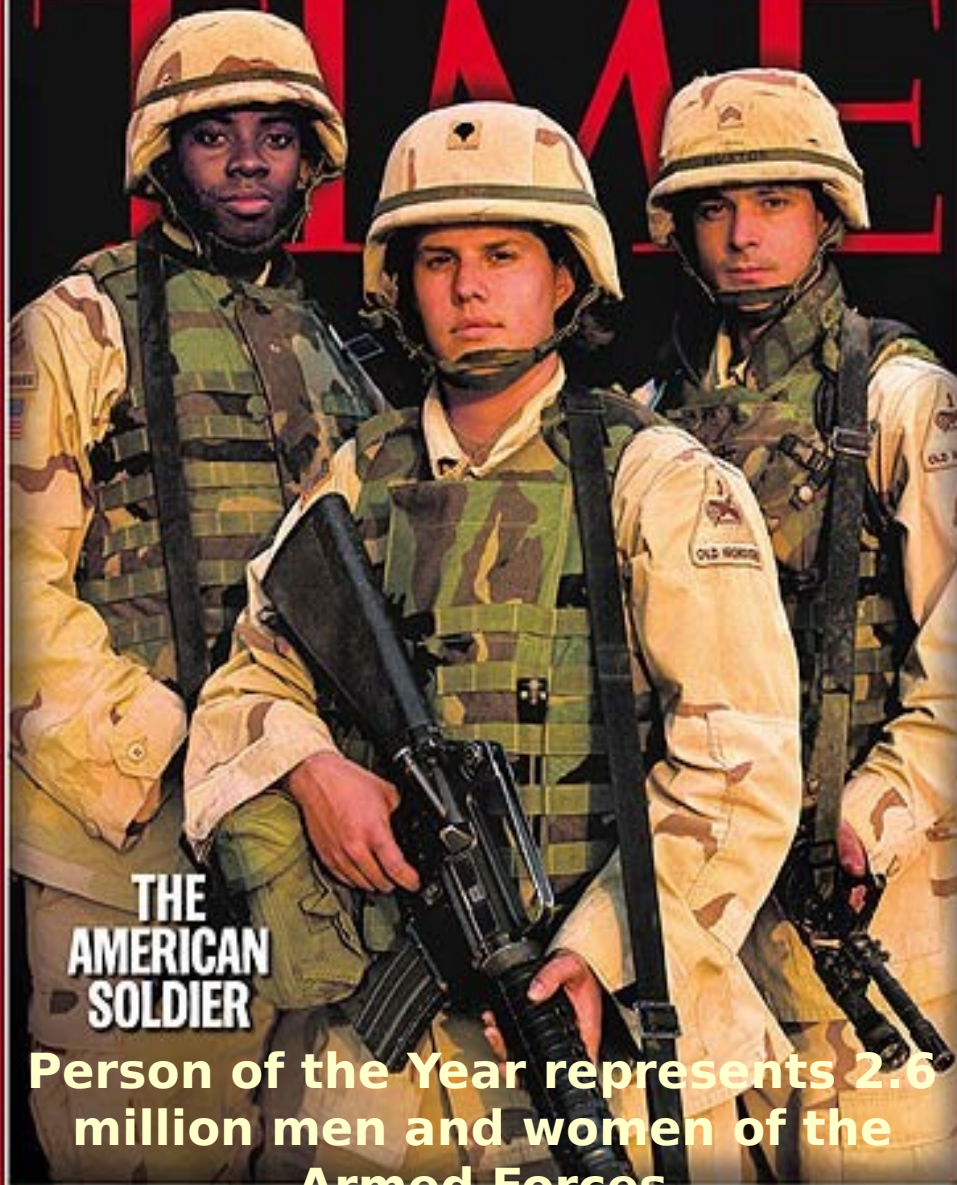


End State

- ✓ Stable End Strength – Reduced Structure
- ✓ Reduced Structure with Full Time Support Reinvested = Higher Readiness
- ✓ Reduced Footprint
- ✓ Integrated, Streamlined, Responsive Support
- ✓ Reduced, but more robust, refocused C²
- ✓ “Continuum of Service” for skilled practitioners complements the Army
- ✓ More responsive, agile, ready complementary force through change as opposed to new bills and growth

PERSON OF THE YEAR

TIME



**THE
AMERICAN
SOLDIER**

**Person of the Year represents 2.6
million men and women of the
Armed Forces**

**“First is the Soldier.
Our Soldiers are
paramount. They
will remain the
centerpiece of our
thinking, our
systems, and our
combat formations.**

**We must always
remember, ‘Humans
are more important
than hardware’.**

**We must always
remember that
Soldiers ARE the
Army.”**

**- Peter J. Schoomaker, CSA
AUSA 2003
Washington, DC**